



## GAME CHANGING FOR BUSINESS, LIFE CHANGING FOR PEOPLE

GENOS EMOTIONAL INTELLIGENCE IS ABOUT BEING SMART  
IN HOW WE RESPOND TO AND MANAGE EMOTIONS.



WE WORK WITH INDIVIDUALS AND TEAMS TO DEVELOP AND APPLY  
EMOTIONAL INTELLIGENCE AT WORK SO PEOPLE CAN BETTER  
CONNECT, COMMUNICATE AND COLLABORATE.

THIS ENABLES OUR CLIENTS OVERCOME SOME OF THEIR  
BIGGEST ORGANISATIONAL CHALLENGES.

IMPROVE  
LEADERSHIP &  
CULTURE

DELIVER  
TRANSFORMATIONAL  
CHANGE

COLLABORATE  
MORE EFFECTIVELY  
IN TEAMS

INCREASE  


BUILD MENTALLY  
HEALTHY  
WORKPLACES

# GENOS SUITE OF EMOTIONAL INTELLIGENCE ASSESSMENTS

Genos solutions give organisations the ability to work with emotional intelligence in a variety of ways. From developing agile leaders and engaging millennial workforces, to helping individuals become more self-aware.

Genos Emotional Intelligence Assessments can transform the lives of your workforce.

## DEVELOPING EMOTIONAL INTELLIGENCE IN THE WORKPLACE

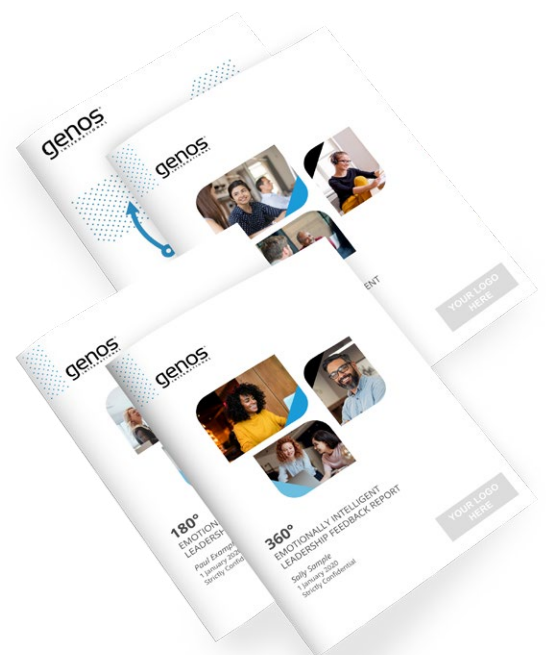
The Genos EI Workplace Behaviour Assessments are available in Self, 180° and 360° formats. All reports come with a personalised Genos Development Tips workbook.

Ideal for individuals to gain insight into how they 'show up' at work and pinpoint areas for development.



## CREATING MORE EMOTIONALLY INTELLIGENT LEADERS

Discover how well a leader demonstrates emotionally intelligent leadership behaviours and how important specific behaviours are to their leaders, colleagues, peers, and direct reports. The feedback comes from the most credible source available: those who see the leader in action every day.



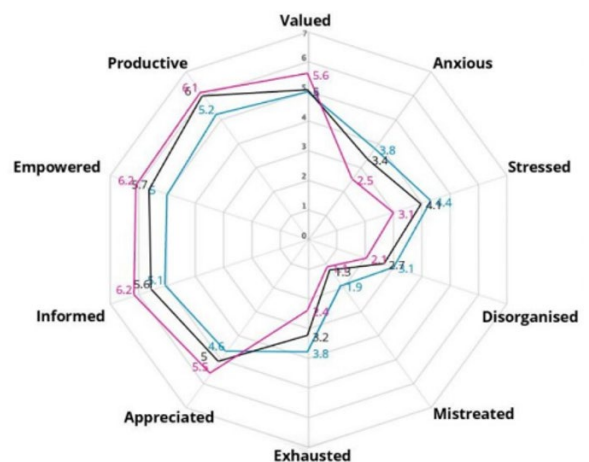
## HIRING FOR EMOTIONAL INTELLIGENCE

The Genos Emotional Intelligence Selection Report is the best measure of how often a candidate demonstrates emotional intelligence in the workplace. The report allows hiring managers to utilise EI in the hiring process and also offers a detailed interview to support the hiring process.



## WHAT'S THE EMOTIONAL CULTURE OF YOUR ORGANISATION?

We all experience a wide range of feelings at work. These influence our decisions, behaviour and performance. Check the pulse of your organisation with the ECI. The Genos Emotional Culture Index measures current, expected and ideal emotions at work to help identify areas of focus in developing teams and culture. Quick, easy to use and customisable to your organisation.



## GENOS PROGRAMS & ACTIVITIES

- Leading with Emotional Intelligence
- The Emotionally Intelligent Leader
- The Mindful Leader
- The Resilient Leader
- The Engaging Leader
- Applied Emotional Intelligence
- The EI Experience
- Speak to your Genos Certified Practitioner about the best Emotional Intelligence Program for your organisation.

## WHAT MAKES GENOS UNIQUE?

- The Genos models and programs were specifically designed for application in the workplace.
- Assessment Reports can be delivered via a printed/e-report and debrief or online via our interactive Genos Digital Platform.
- Genos Solutions are available in 33 languages and delivered only by Genos Certified Emotional Intelligence Practitioners.
- Designed for development and include optional Time 1/Time 2 Reports.
- Genos has been awarded Top 20 Assessment & Evaluation Companies worldwide by Training Industry 4 years consecutively.
- Genos International solutions are recognised by the EI Consortium for Research on emotional intelligence in organisations.
- Exceed all standards for psychometric reliability and validity.
- Are internationally recognised and supported by a wealth of peer-reviewed published research.

### ABOUT GENOS INTERNATIONAL

We are a global team of change-makers using emotional intelligence to enhance how we connect, communicate and collaborate at work. Transforming these essential people skills at work also makes a difference to peoples' relationships outside of the workplace. People become better parents, partners, siblings and friends. That's why we call our work **game changing for business, life changing for people.**

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